

Storyline Default Player

The screenshot displays a Storyline Default Player interface. On the left is a navigation menu with a 'Menu' tab and a 'Notes' tab. The 'Menu' tab is active, showing a list of topics: Introduction, Module Objectives, Do you know?, Meet Sandy, Employment Laws, FLSA Requirements, FLSA "White Collar" Exemptions, **FLSA – Tests for Exemptions**, FLSA – Risk Areas, FLSA – Key Resources, FLSA Challenge, and Module Summary. The 'FLSA – Tests for Exemptions' item is highlighted in orange. The main content area shows a video player with a hand holding up three fingers. Three callout boxes are overlaid on the video: a blue box at the top, a green box on the left, and a pink box on the right. The blue box contains two bullet points: 'Predetermined amount of compensation each pay period' and 'Exempt employees must be paid the full salary for any week in which he/she performs any work'. The green box contains two bullet points: 'At least \$455 per week or \$27.63 per hour' and 'No salary requirements for doctors, lawyers, teachers, or outside sales'. The pink box contains two bullet points: 'Designed specifically for each of the six FLSA exemptions' and 'Questions are specific to the role to determine exemption'. The video player has a progress bar and controls for volume, play/pause, and navigation (PREV, NEXT). The top of the player shows the title 'Fair Labor Standards Act (FLSA) and Service Contract Act (SCA)' and 'Resources | Exit'.

Fair Labor Standards Act (FLSA) and Service Contract Act (SCA) Resources | Exit

FLSA – Tests for Exemptions

There are three tests to help determine eligibility for exemption.

- Predetermined amount of compensation each pay period
- Exempt employees must be paid the full salary for any week in which he/she performs any work

- At least \$455 per week or \$27.63 per hour
- No salary requirements for doctors, lawyers, teachers, or outside sales

- Designed specifically for each of the six FLSA exemptions
- Questions are specific to the role to determine exemption

Menu Notes

- Introduction
- Module Objectives
- Do you know?
- Meet Sandy
- Employment Laws
- FLSA Requirements
- FLSA "White Collar" Exemptions
- FLSA – Tests for Exemptions**
- FLSA – Risk Areas
- FLSA – Key Resources
- FLSA Challenge
- Module Summary

< PREV NEXT >